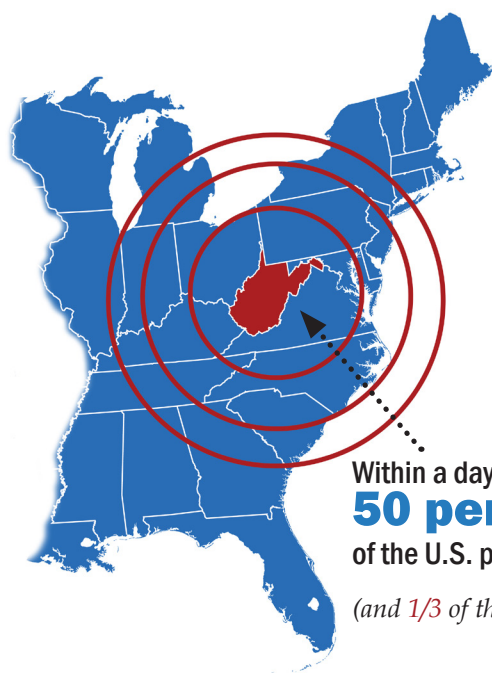


WHY CHOOSE WV?




West Virginia is the ideal place to live, work, play, and raise a family. Here are just a few reasons why.



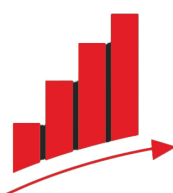
Within a day's drive of
50 percent
of the U.S. population
(and 1/3 of the Canadian market!)

 **#1**
Lowest turnover rate
for manufacturing ¹

 **#4**
In GDP growth
in the U.S.
for the
4th Quarter
of 2022. ²

 **#5**
West Virginia is an
'all-of-the-above'
energy state, and ranks
in total energy production ³

W.Va.'s employment rate grew 3.8% in 2021 and ranks in the top 15 in the nation.



78.2% of West Virginians own
their homes,
which is the **HIGHEST** homeownership rate
in the nation. (That's **13% higher** than the national average.
Did we mention the cost of living here is
12% lower than the national average, too?)



One of the nation's
most robust Rainy Day
Funds based
on General Revenue.



Our state retirees
have pension systems
that rank among the best
in the United States.



W.Va. has gone
more than 20 YEARS
without any new
business taxes.



Workplace Freedom:
West Virginia has been
a right-to-work state
since 2016.

1. BLS Industry Report, 2020
2. BEA Quarterly Report, March 2022
3. WV State Energy Profile and Energy
Estimates, 2020

4. Oregon Consumer and Business Service,
2022
5. Business Facilities State Rankings
Report, 2021

#2
Lowest
workers'
compensation
rates ⁴



**\$398
million**

Saved by employers
through 14 rate
reductions since the
fund was privatized
in 2006.

**21.25
percent**
cut to personal
income tax rate
for 2023, with triggers
to drop even lower
in the future.

(PLUS refundable tax credits for personal property tax paid
on vehicles, homestead tax credits for disabled veterans,
and relief for small businesses for corporate net income
or taxes paid on equipment, machinery and inventory.)



**10th BEST
Business Climate
in the U.S.** ⁵

... and there's time to play!



■ The New River Gorge National
Park and Preserve has been named
Best Family Trip for 2023 in the U.S.
by Outdoor Magazine.

■ 2,500+ miles of designated trails

■ 32,000+ miles of rivers

YES to West Virginia: The Next Generation

More than \$10 billion of economic investment has come into the Mountain State during the previous few years. These companies, and the next-generation jobs that they bring, have decided to make a home and a future in Almost Heaven — and we're just getting started.

